COMPLETE
CARE AT HOME

August 7, 2026

To Whom It May Concern,

I am writing to express my support for Zita Kalandarishvili, who began working for Complete Care at Home in July of 2024 as a Home Care Aide. In this role, she works directly with dependent adults in a home setting to ensure their safety, care for their daily needs, and provide companionship and social engagement.

In the two years Zita has worked for Complete Care, she has shown herself to be a dedicated and reliable employee and an advocate for the wellbeing of others. Her thoughtful insights on improving client care and comfort have helped numerous local seniors thrive within their own homes.

Respected and well-liked by both her clients and colleagues, Zita demonstrates an exceptional ability to collaborate effectively with her supervisors. She is consistently kind, hardworking, and adaptable to the unique needs of each individual client.

Throughout her time at Complete Care, Zita successfully balanced her professional obligations with the rigors of her academic pursuits, maintaining clear communication about her availability and frequently demonstrating a willingness to cover extra hours when needed. As a goal-oriented individual, she is pursuing an education that will allow her to provide vital supportive services to the community for many years to come.

Guided by exceptional character and a strong moral compass, Zita is always eager to assist others. She remains deeply committed to her family, church and local community, standing prepared to serve others with genuine joy.

It is a true pleasure to work alongside Zita, and I am confident in her ability and willingness to make a positive impact on any community she joins. I strongly recommend that she is permitted to stay in the USA and continue to make meaningful contributions to the community she has built around her. Please feel free to reach out if you have any additional questions.

Sincerely,

Tracy Lien
Director of Operations & Human Resources
Complete Care at Home
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